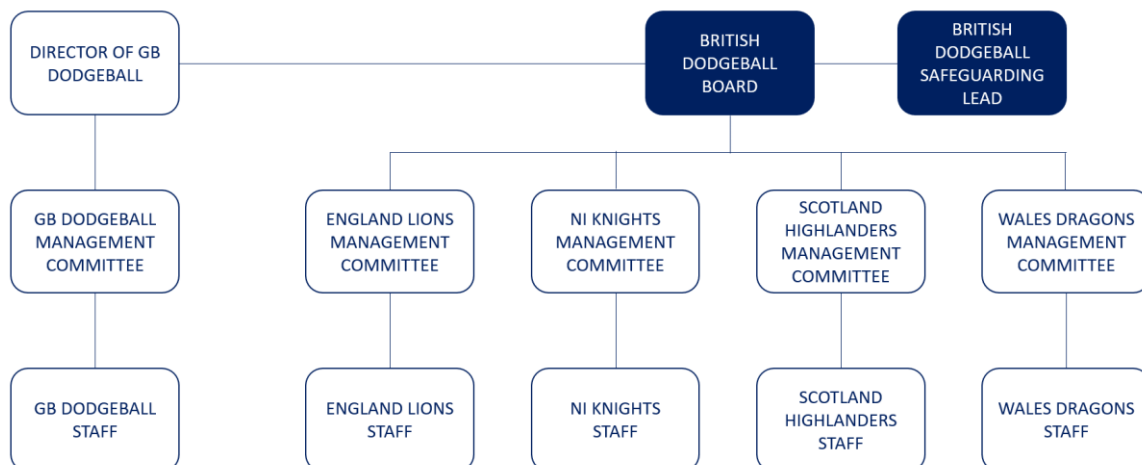


## BRITISH DODGEBALL NATIONAL TEAM FRAMEWORK

We recognise the changing landscape of international dodgeball as an opportunity going forward to ensure quality, consistency and good governance in the operations of all five national teams (Great Britain, England, Wales, Scotland and Northern Ireland). This will ensure the best chances of future funding, consistency in delivery across all national teams and the most comprehensive dodgeball talent development pathway in the world.

We have split the National Team Framework into 3 strands: **good governance, consistent operational standards** and **organisational structure & talent pathway**. British Dodgeballs primary objective with the National Team Framework is to support volunteer staff and players involved in national teams to enjoy the best environment possible. We want to ensure there is an easy access direct line of communication between the national teams and the governing body.

### National Teams Organisational Structure





## **Good Governance**

In line with Sport England's [Code for Good Governance](#), both British Dodgeball and the home nations teams will be required to achieve certain standards of governance (a minimum of Tier 1 standard for each organisation). British Dodgeball will support each international team to ensure good governance and transparent operations, one particular reason for this is to increase the chances of future investment.

### Tier 1 Mandatory Requirements

1. The organisation is properly constituted, has a clear purpose and, if membership based, is inclusive and accessible.
2. The governing committee meets regularly and decision making is recorded.
3. Conflicts of interest are recognized, managed by the chair and recorded. At least three of the people on the committee are unrelated and non-cohabiting.
4. In deciding who sits on its governing committee the organisation considers the skills and diversity required of its committee members.
5. Committee members are subject to regular election and ideally should serve no more than nine years.
6. The organisation has a bank account and two independent signatories are required for payments.
7. Annual accounts are prepared, scrutinized independently of the person responsible for finance (e.g. treasurer) and are made available to members to describe how money has been spent.

### **Management Committee Set Up Requirements**

Minimum of 5 people consisting of at least:

- Head Coach
- Manager
- Treasurer
- British Dodgeball Representative\*

\*British Dodgeball representative will be a member of the British Dodgeball board of directors.





## **Additional Staff**

Additional staff can be placed in role by management committees as necessary. Examples of additional staff are:

- Team Coaches
- Secretary
- Physiotherapist

## **Management committee selection**

- Each team will have a management committee comprising of at least 5 members.
- Each management committee member will be selected through a formal, transparent and rigorous process which will be coordinated by British Dodgeball. Each national team should already have a management team in place and these existing personnel will continue to form the management committee, providing they reach the necessary criteria.
- Management committee members must be unrelated and/or non-cohabiting.

## **Additional Requirement**

As members of the World Dodgeball Federation, National Teams are not permitted to participate in events outside the jurisdiction of the World Dodgeball Federation and its members without the consent of British Dodgeball.

## **Consistent Operational Standards**

In order to develop a talent pathway with equal opportunities for all, each international team must adhere to certain standards of operation. These standards are to be adopted by all five international teams in order to ensure a consistent delivery in terms of cost, timescale and coaching quality. The target for adoption of these standards by all teams is March 2020. British Dodgeball will offer practicable assistance to teams that cannot achieve these standards independently.

## **Required Operational Standards:**

### **Management Committee Operations**

- Each management committee to meet every 3 months and supply minutes to British Dodgeball.
- British Dodgeball will manage conflicts of interest.





## Finances

- Each national team to have their own bank account with at least two signatories.
- Each management committee to supply British Dodgeball with details of financial operations on a biannual basis to be monitored by the British Dodgeball board of directors. This can range from statement of accounts to income/expenditure overview.
- Each management committee to include British Dodgeball in all relevant partnership communications to ensure strategic alignment and consistency in approach.
- Each national team to have consistent membership/session prices (taking geographical/persons of low income/students/venue differences into account).

## Welfare

- Complaints and disciplinary issues should be dealt with as per the international teams complaints & disciplinary policy. Teams to promote knowledge of this system.
- British Dodgeball will deal with safeguarding issues via the safeguarding lead\*. Teams to promote knowledge of this system.
- Each team to ensure first aid cover is provided for players at sessions.

\*British Dodgeball safeguarding lead is Helena Law – [helena@britishdodgeball.com](mailto:helena@britishdodgeball.com)

## Sessions

- Each team to hold regular training sessions on the allocated weekend or equivalent e.g. A team may hold sessions 2 days every 8 weeks rather than 1 day every 4 weeks due to travel expenses – British Dodgeball supports this as keeping cost down for players is a priority.
- Sessions to be held in a venue which has adequate facilities.
- Attendance at extra training sessions arranged in addition to the allocated weekend times are optional. Personnel cannot be penalised for non-attendance of these sessions.





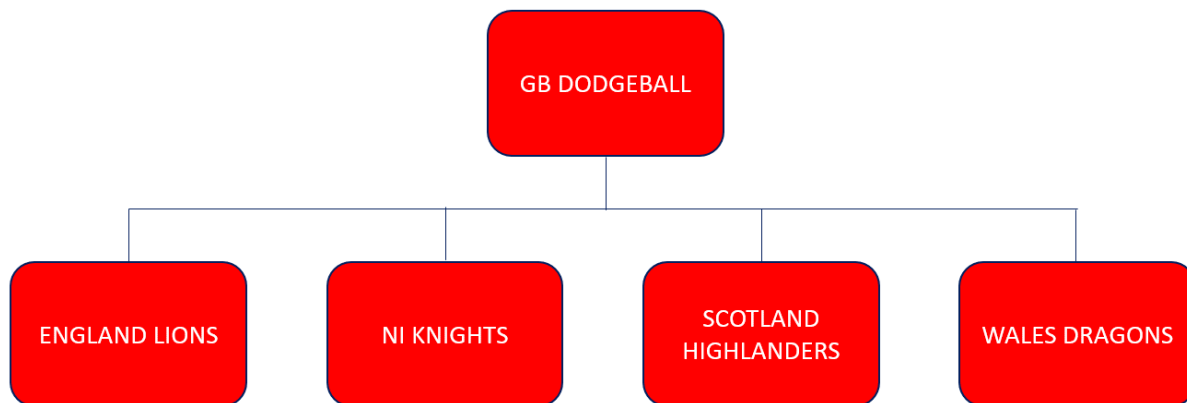
### Selection

- Each team to have a formal, clear and transparent selection process with formative written feedback given a minimum of every 3 months.
- British Dodgeball will be responsible for player transfers between home nation's teams. In accordance with EDF eligibility criteria any transfers between Home Nations Teams must be approved by the British Dodgeball Board and in agreement with the relevant National Team Management Committees. No player is permitted to transfer between national teams more than once. Any player that has already transferred between two Home Nations Teams is not permitted to transfer again.

### Talent Development Pathway

We aim to create a robust talent development pathway where talented athletes are identified early and coaches from national teams collaborate in order to help athletes have the best possible opportunity for personal development.

### British Dodgeball Talent Pathway Organisational Structure



### GB Dodgeball and the Home Nations teams

For the best talent development system, GB Dodgeball and the home nations teams must collaborate closely to ensure good communication regarding talent identification and feedback regarding athletes' performance. One of British Dodgeballs' main aims is to ensure that athletes have the





opportunity to represent both their home nations team and GB Dodgeball if selected. Therefore, British Dodgeball will work toward achieving the following:

- Ensuring strong links between GB Dodgeball coaches and Home Nations coaches.
- Balanced allocation of training dates between GB Dodgeball and the home nations teams.
- Ensuring cost for membership of all organisations is clear, consistent and kept to a minimum.

### **Expanding the Talent Development Pathway for Junior Talent Development**

There are limited opportunities for juniors on an international level, however talks are underway with our counterparts in other European nations regarding the development of opportunities in the 2020/21 season.

### **Additional Requirement**

Players must be competing in British Dodgeball leagues in order to be considered for national team trials and selection.



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