



Dodgeball Development Limited

Annual General Meeting 2020

14th October 2020 - 8pm

Zoom Video Link

Minutes

1. Welcome and Apologies

Board: Helena Law (Chair), Ben Hoyle (Managing Director), Jess Goshawk (Director of Rules & Discipline), Johnathan Rudland (Director of National Teams), Emma Milser (Non-Executive Director Member Representative), Shun Wong (Non-Executive Director Member Representative).

Members: Aden Woodall, Danny Carroll, David Meighan, Dom Smith, Immy Sharp, Ted Dumbrell, Thomas Floodgate
Zac Baker.

2. 2019-2020 Report

- A report has been emailed to everyone in attendance but also it has been available on the website for a few months too
- Have been able to deliver on specific aims
- First aim – a better way in and creating opportunities for new players
- Regional leagues are better way in and saw 21 new teams and lots of new players
- Gone from 1 school championships to 10 planned for this year and there are hopes for 32 next year
- Schools and teachers are being trained and provided with correct equipment and even with short season have been able to do this
- With the closure of other areas of the sport, the school side is a focus and is being grown
- Sustainability was a key focus and when the report was written in July BD was stable. With the continuation of lockdown this has changed and will be reported on later
- Year on year growth and growing workforce sustainably can be seen
- Staff, Board and Committees are 61% female and 22% BAME
- Referee development has been a real focus after it was raised at last years AGM
- Alex's role has supported referee development
- Club growth has also been good
- BD have worked with 17 clubs this year to help them access funding



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- Necessary roles have been filled by the right people who are passionate about the sport and its development and growth
- Allows full time staff to focus on development

3. Financial Report

- All in report too
- Up until July BD were able to make a saving for the year and were in a good position
- Most income goes into staffing costs
- Money in is largely from Adult events and coaching
- 40% of income currently cannot be accessed due to Pandemic
- Project funding is taking place but a lot of funding is not available and small grants funding has largely been put on hold
- Coach education up and running and income is returning from that
- Without survival grants and CBBL Year 3 would have seen a big drop in turnover
- Between March and September this year we have seen a shortfall of around £61,000
- Were on course for better year than year 2 pre-Covid
- Applying for funding and getting the services and products that can be offered up and running/ expanding these

4. Current Update

- The level of restrictions will determine the level of impact on staff
- £1000 per staff member still in the job in Jan who was on Furlough
- There is work to do around developing resources
- All staff are in school delivering sessions too
- Lesson plans have been developed around bubbles and other current requirements
- Coaching leader training is still happening so staff working on those
- Bid writing is on-going
- Starting drive to increase membership too – coach and club membership as well as individual
- Could look into University events but are looking for more clarity on some things
- School events to start after Christmas and junior events
- Seeing other junior clubs starting up again
- BD have received positive feedback from clubs about getting guidance out especially the infographics
- Progressing with new guidance around coach education, making sure safe and adhering to guidance
- Work on developing long term school to club links





- Still working to inspire people through great role models in sport
- Alex will be contacting people and getting stories to promote the sport on social media
- Requesting support from Sport England, the Government and the British Dodgeball Community more – signing petitions, membership, support sports sector at this time. Share Alex's content too.
- Important to encourage ownership through membership

5. National Team Update

- Director of National Teams is now 10 weeks into role
- Focus on creating strong pathway
- Use international teams to inspire next generation and be role models
- Pathway diagrams shown and will be shared in JRs report
- Aiming to increase the development teams and numbers
- Home nations league started year really strongly
- On hold since Covid
- JR has used these 10 weeks to build relationships with Home Nations, set short term goals for teams, identified areas for development, improve communication and developing new procedures and policies that all Home Nations will follow
- Looking to develop and showcase Home Nations more when we can start this again

6. AOB/ Questions

Question raised from Dom Smith, "could we develop section of website advertising clubs/teams and player roster?"

This is something Zac is looking into with a club finder tool with details of the teams on the BD website. This season we have systems in place to increase our information on the website – an announcement will be made to share BDs partnership with Playwaze. This will help link people to local clubs through council websites etc.



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