



Abacus House . Pennine Business Park . Huddersfield . HD2 1GQ

REFEREE MENTORING

Referee mentors are key components of our comprehensive Referee Development Pathway. Referee mentors are experienced individuals with strong communication skills and the drive to develop the sport of dodgeball within the UK. They teach others to be accountable to the Refereeing Standards and to develop their ability to make effective decisions quickly, applying rules knowledge and interpersonal skills to real-life situations more effectively.

There is one referee mentor allocated to each region of the UK, and each acts as a focal point for that region. They are on hand in an informal capacity to clarify rules, offer advice and act as a link between British Dodgeball and referees. They also conduct referee training.

Employment Details:

- Whilst not mentoring, referee mentors will be employed as standard British Dodgeball event referees.
- Referee Mentoring is a self-employed opportunity which is paid at £12 per hour.
- Travel expenses will also be covered at a rate of 25p per mile after the initial 30 miles of a journey,
- This is a casual role, allowing you to referee as much as you are available at British Dodgeball events, and act as a referee mentor at pre-arranged events designated for training of new & existing referees.

Locations:

- Northern Ireland
- Scotland
- North West England
- North East England
- West Midlands England
- East Midlands England
- South West England
- South East England



Abacus House . Pennine Business Park . Huddersfield . HD2 1GQ

Role Purpose

- To develop the quality of refereeing in the UK via the Referee Development Pathway for new and existing referees
- To model outstanding refereeing practice and provide guidance & advice to others
- Be part of the British Dodgeball refereeing team by demonstrating the value of sport and physical activity, promoting enjoyable and accessible competition for people from all backgrounds

Duties:

- To conduct training in line with the Referee Development Pathway for new referees:
 - Conduct initial modelling of outstanding referee practice whilst trainees shadow
 - Co-referee with trainee, offering tailored guidance as appropriate
 - Observe & assess new referees according to the Referee Standards
- To conduct training in line with the Referee Development Pathway for existing referees:
 - To attend regional events per season as a Referee Mentor
 - Communicate with existing referees in advance of observing them, offering guidance on identified areas to develop
- Provide guidance & advice to referees in your region on an ad-hoc basis, and act as a link between British Dodgeball and referees by communicating issues and feedback

Frequency:

- Training of new referees: As required, usually at regional events where mentors already referee regularly
- Training of existing referees: ~2 times per season, usually at regional events
- Providing informal guidance to other referees: On an ad-hoc basis as required



Abacus House . Pennine Business Park . Huddersfield . HD2 1GQ

Personality:

- Able to operate effectively within a team and as an individual
- Responsible, reliable and punctual
- Ability to communicate clearly with referees & British Dodgeball staff
- Determined, highly self-motivated and enthusiastic to teach others
- Adhere to the British Dodgeball Vision, Essential Skills, Qualifications, Experience,

Skills, Qualifications, Experience & Knowledge:

Qualifications - Essential:

- British Dodgeball Officiating Dodgeball Online Course

Qualifications - Desirable:

- Enhanced DBS Check
- Safeguarding training
- Current valid driving license.

Experience:

- Extensive experience of officiating dodgeball in a variety of settings
- Active referee at community events, university & junior events
- Experience of the British Dodgeball ruleset
- Experience of working in a management or training-centric role
- Experience of working in a customer-facing role

Abilities, Skills & Knowledge:

- Ability to assess others in accordance with the Refereeing Standards.
- Ability to communicate strengths and areas of development, and provide relevant guidance and support, to the less experienced.
- Ability to answer questions in a clear and concise manner.
- Ability to work using your own initiative and to work as part of the wider team.

To register your interest in this role, please complete the ['Work With Us' form](#).