



# INTRODUCTION

The Dodgeball Survey 2023 was open for responses for 8 weeks between December 2022 and February 2023. The main aims of the survey were to:

- Learn more about the current makeup of our dodgeball community
- Gather feedback on the provision of dodgeball in the UK, including details on coach education and competitions
- Educate respondents on the wide range of areas we work in and gather feedback on some of our current initiatives
- Gather feedback on the impacts of COVID-19 on the dodgeball community

We asked questions which were grouped into 5 categories:

- About You
- Our Services & Initiatives
- School, College & University Dodgeball
- Community Dodgeball
- Rules & Refereeing

By asking guestions relevant to these categories, we welcomed respondents from a wide range of background in order to hear from more people and subsequently learn more about the landscape of the sport in the UK.

We would like to thank everyone that took time to complete the survey and help us learn more about your involvement in dodgeball and your views on the sport; this information will help us to continue to develop the sport to encourage people from all ages and backgrounds to Come Join In. As part of a continued dialogue between British Dodgeball, our members and those involved in the playing, coaching, teaching, administering or spectating of dodgeball in the UK, we have developed a list of actions to be undertaken which should prove effective and are realistically achievable. This will help us to improve the sport we all love in line with both your feedback and our 2022-2025 4-year strategy.

You will therefore see the following in this report:

- Survey Findings
- Next Steps
- Quotes



# CONTENTS

- Our Initiatives & Services:
  - <u>Girls Dodge Too!</u>
  - <u>4-Year Strategy 2022-2025</u>
  - Come Join In Funding
  - Dodgemark Accreditation
  - Coach Education
- <u>School, College & University Dodgeball</u>
- Community Dodgeball
- Rules & Referees
  - Rules
  - Referees
- Other Comments

## **ABOUT US**

British Dodgeball is a non-profit organisation that invests all income back into developing the sport of dodgeball in England, Northern Ireland, Scotland and Wales. We currently have 5 full time and 1 part time member of staff and are confident in our claim to be the leading National Federation for dodgeball in the world with the most comprehensive grass roots development program in the sport.

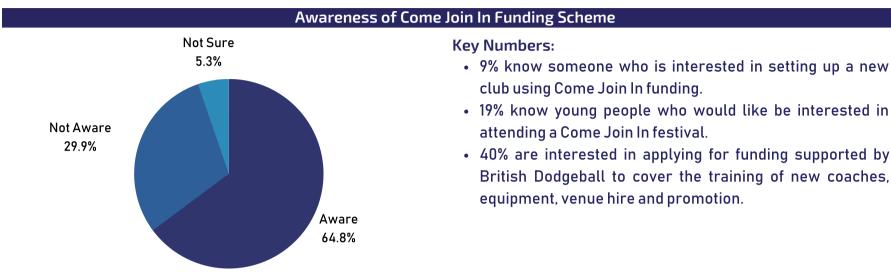
Our staff members work tirelessly to administer and deliver a wide range of services including the provision of over 200 league events and one-day open events annually for primary schools, high schools, universities, junior community clubs and adult community clubs; young leadership training and coach education provision in both online and face to face formats; club development support by way of bid writing, resource development and education via webinars; sales of products such as dodgeballs and lesson plans; and manage teams of volunteers and casual staff members such as rules and disciplinary committees, event coordinators and referees to ensure everyone that engages in the sport finds it to be safe, fun and inclusive. We don't receive any funding from any of the Home Nations sport councils yet, so we need to generate every penny ourselves through the above services & products in order to keep the organisation financially solvent and to re-invest back into dodgeball.

#### **Our Vision**

"Inspire generations and communities to experience the benefits of playing dodgeball"

# **OUR INITIATIVES & SERVICES**

### **COME JOIN IN FOCUS AREA**



#### Girls Dodge Too! Project

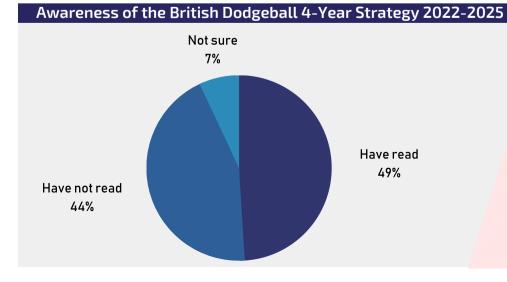
Girls Dodge Too! was initially a project funded by Sport Dodgemark is our club accreditation scheme, with clubs that meet the criteria prepared set up for the future with key England, which ran from June 2021 to June 2022 and engaged 860 women and girls across England. The project utilised policies & processes in place. funding to provide taster sessions, leadership courses and events across the country and involved a whole host of Key Numbers: member clubs. You can see a summary of the project here. • 24% said their club has plans to apply in the next 18 Currently, we are seeking further investment to deliver on months. 63% of respondents were not sure. what has been a fantastically successful initiative.

#### **Key Numbers**:

- or their club to set up a women and girls session.
- girls dodgeball sessions.

The Come Join In focus area is about welcoming new people to the sport of dodgeball and for British Dodgeball, its member clubs and partners to work together and provide an open and inclusive way into the sport. We support the growth of the sport by providing grants of up to £500 ourselves to help set up new clubs in new areas of the country or new sections at already existing clubs, offer Come Join In festivals which are free to attend and provide training and resources to help clubs welcome and retain newcomers more effectively. To date, we have invested £11.5k supporting the set up of 20 new community clubs or sections in the UK.

- We will allocate some space in each of our monthly newsletters to Come Join In in addition to promoting this area further on social media. We will celebrate teams that have been set up and promoting new ideas that club committees can use to make their club more inviting and welcoming to new players.
- We will continue the funding scheme as it has been so successful in the formation of new clubs.
- Our staff will follow up with everyone that knows someone who is interested in setting up a new club, those who know young poeple that may be interested in attending an upcoming Come Join In festival, or are interested in funding.



#### **4-YEAR STRATEGY 2022–2025**

Over 10% more respondents have seen our 4-year strategy than in last year's survey, which shows that we have been successful in publicising this and the key areas of focus contained within.

- community.

### **GIRLS DODGE TOO! & DODGEMARK ACCREDITATION**

• 34% want more information on how we can support them

• We will respond to those wishing for more information on how we can support the setup of a women/girls section for them to proceed with or forward to club committees.

· We will merge Girls Dodge Too! with our Come Join In focus area so that clubs can apply for GDT specific funding via this stream, and continue to promote new opportunities, publicise successes, seek funding, share resources and support the delivery of new women and

#### **Dodgemark Accreditation - Plan To Apply**

- We will deliver a Dodgemark webinar outlining the importance of this scheme and how clubs that complete the accreditation journey will benefit. Webinar details are here.



#### **GET INTO COACHING**

**Key Numbers:** 

• 53% of coaches have aspirations to be paid to coach dodgeball in schools or at junior or adult level.

 Coaching is clearly a growing area within dodgeball. This is natural in an upcoming sport as the workforce develops alongside the player base. We already offer Coach Membership for £20 per year which provides access to a Coaching Forum, monthly newsletters & discussions, free coaching resources and discounts on coaching courses. We provide 45 free activity ideas in our DodgeFive resources, 108 activity ideas in our lesson plans & over 50 activity ideas in our Level 1 & Level 2 coaching course resources - we will promote these further to the

• As we are not a funded organisation, there is a limit to how much of our limted staff time we can invest in creating free coaching resources; we will investigate methods of promoting Coach Membership to engage more community coaches and assess what else can be offered in line with the feedback above, including guidance on how to get paid to coach dodgeball.

# **OUR INITIATIVES & SERVICES**

#### **OUR INITIATIVES & SERVICES: COMMENTS & RESPONSES**

I find the BD website difficult to navigate with the store/shop section, when trying to see what coaching options are available, as 🕋 services & support e.g. equipment sales, lesson plans, well as competitions.

Entry point for coaches if going into an existing club is expensive

Make the coaching qualifications more work to get. I was a qualified judo coach and had to do coursework and attend multiple seminars to get a level I license. As far as I'm aware the standard potential coaches. A longer course would result in a to get a coaching license with BD is much lower

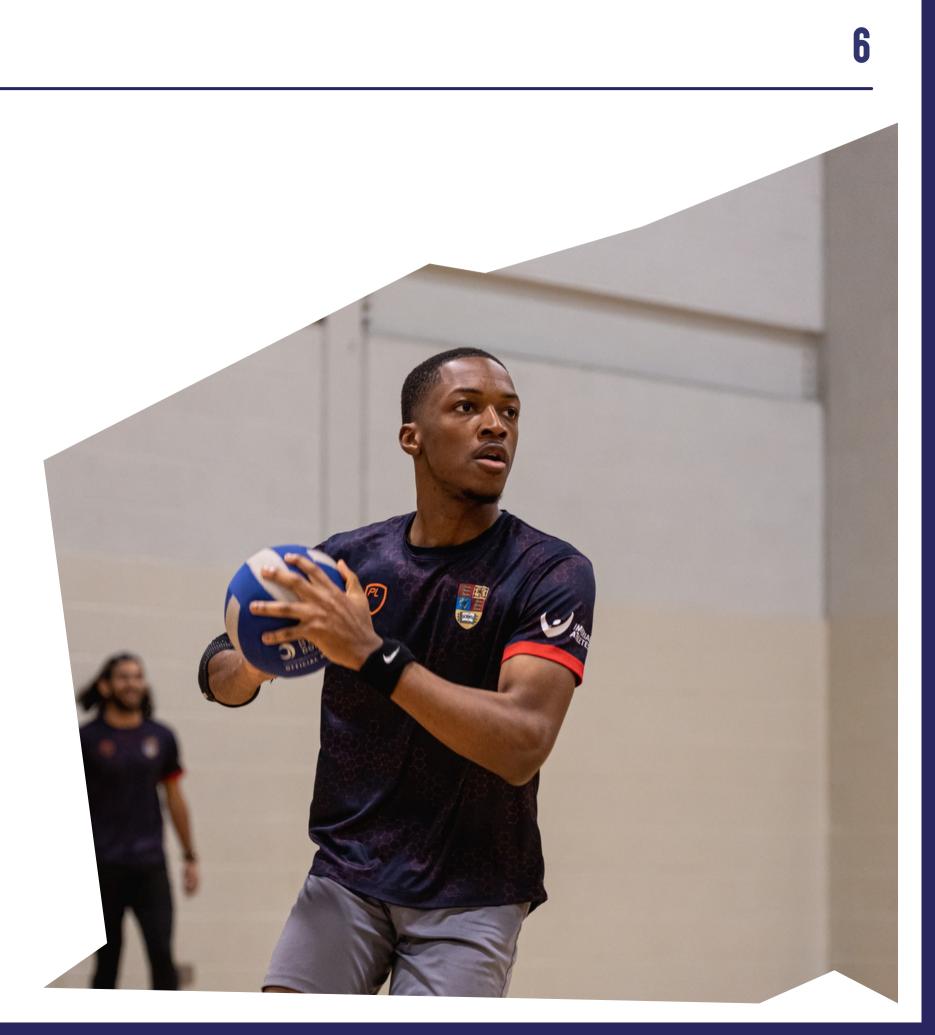
Have a separate student membership that covers both uni and national league competitions together.

This is tricky because we offer such a wide range of open and league competitions for schools, universities and clubs, a refereeing hub, online & face to face courses... It's a lot! We'll look into what the most valuable parts of the site are and try to reframe our menu's to provide a more intuitive user experience.

It costs £160 per person to train to be a Level 1 & Level 2 unless the club has enough money and resources to help sponsor it. The dodgeball coach (or £110 with coach membership), which is far more affordable than other sports e.g. Basketball £334, Handball £475, Netball £360. For those that can negotiate even a small payment or a benefit such as a free session worth £5 in exchange for coaching, the training pays for itself over the course of a season. We are working with clubs via webinars this year to encourage them to consider how they can budget for the training of new coaches to strengthen their organisation.

> Currently, our priority is offering a high-quality but affordable course so that cost does not act as a barrier to more expensive course as more venue and staff time is needed, and may put people off. We want as many people as possible in the UK with a base level of knowledge in the sport; those wishing for more are encouraged to take the Level 3 Certificate in Coaching Dodgeball.

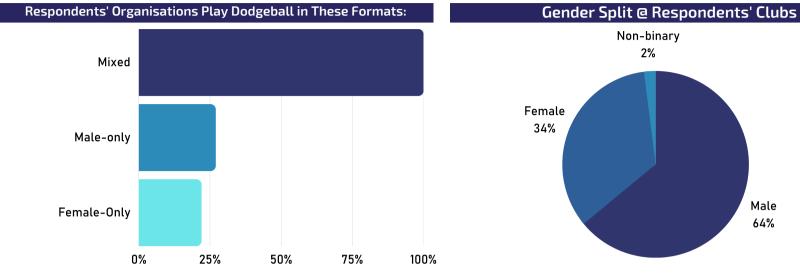
> We reassess our membership offer annually. Any changes to student memberships must be assessed and cleared with BUCS, who are a key stakeholder in our university dodgeball pathway, so lots of considerations often need to be made.



# SCHOOL, COLLEGE & UNIVERSITY DODGEBALL



## **COMMUNITY CLUB DODGEBALL**

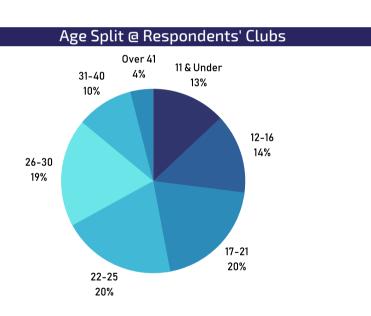


**Key Numbers**:

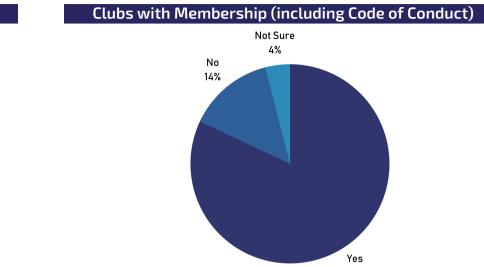
dodgeball.

• 27% - Not enough players

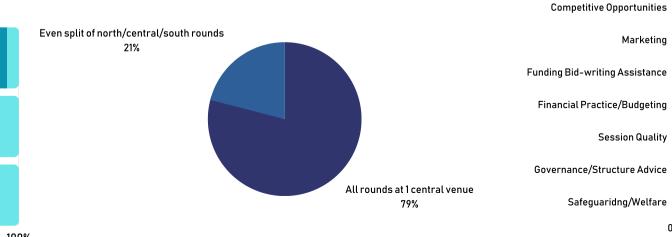
• 12% - Travel distance



# Male 64%



#### • 23% say their clubs may be interested in entering teams including older juniors (15/16/17 year olds) into adult regional leagues to aid their transition to adult • 16% say their clubs may enter an additional women's team into the national league system next season. • Respondents listed these reasons for their club not entering women's teams into adult opens: • 15% - Open format e.g. long day • 9% - Focus on other events e.g. national league English National League - Geographical Preference

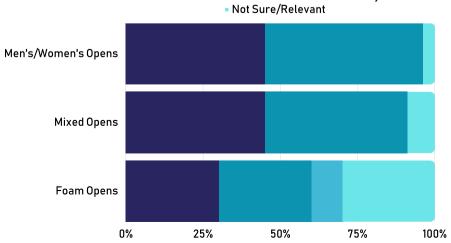


# How You Want To See Your Club Grow Attendance Women's

Juniors Entry/Performance Frequency/Quality Committee/Coaches Governance/Processes

0%





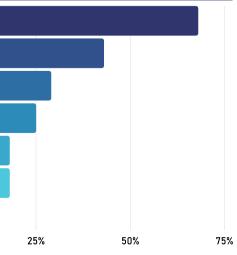
Community Dodgeball - Event Provision This Season

• Too Few • Correct Amount • Too Many

# Yes 82%

20% 40% 60%

#### How can British Dodgeball Support Your Club?





# **COMMUNITY CLUB DODGEBALL**

This has been our busiest adult season yet, with over 95 adult league and open events taking place which equates to an average of slightly less than three per weekend during the season calendar. It is positive that some players believe their clubs will enter additional women's teams into the league, and use the regional leagues as a stepping stone for older junior players to transition to adult events. It has been useful to receive feedback around the desired structure of future English national leagues, as it is becoming increasingly difficult to secure our usual venue of St George's Park and there are no guarantees that we'll always be able to play here.

- We will continue to promote the regional league system as an inclusive place to play in a more relaxed environment, ideal for newer players and juniors learning to play at adult level.
- We will explore alternative event formats in efforts to engage women's teams in open events, and always look to host women's regional league events when enough teams show interest in each region.
- We will explore the possibility of adding more open events to the season calendar (this can be tricky however, due to the huge number of events that we are already delivering!).
- We will aim to always keep the English National league top tiers in one central location for the entire season.
- We will look to promote the benefits of membership to all clubs in future emails and webinars, and will use the feedback given to tailor our future club development webinar topics and resources (e.g. creating an example funding bid) so clubs that engage continue to find them useful.

## **COMMUNITY CLUB DODGEBALL: COMMENTS & RESPONSES**

More regional competitions and opportunities for women's dodgeball	We will look to promote and organise women's regional leagues as soon as enough teams in an area show interest. We will also explore alternative event formats in efforts to engage women's teams in open events.
Scottish dodgeball needs to be supported by the teams taking part in the competitions, and due to what seems an uneven effort across the board, this maybe should be monitored to ensure the future of Scottish dodgeball.	We all have the same goals in terms of growing the sport and need to work together to achieve this, especially considering we are limited by a small team of just 5 full time staff members. We will use our new Just Go system to contact members directly more often than relying on clubs to pass messages on, in the hopes that this makes members more aware of how they can help to develop dodgeball in the UK.
I think a foam series is hard and would be more beneficial as opens as I find it is $ ot\!\!\!\!\!\!\!\!\!\!\!\!$ restricting people engaging whose club is not interested.	Any foam events delivered next season will be done so as open events to remove this barrier and make it easier for all players to come join in.
l've loved the journey joining up with you all, wish l'd done it sooner	Thank you!
I would like to see all league fixtures return to Saturdays to maximise the opportunities to play dodgeball for the majority of our members.	We have very limited control on venue availability due to competing with other sports and bookings for space, having a finite number of event coordinators & referees and limited staff time to book in the 200+ events we run each season.
We don't seem to retain people who haven't played before so we need to work on	Sustaining participants is key to club growth! This is actually something we already provide guidance for on our <u>Come Join In</u> page and provide further training on as part of our <u>Level 1 Award in Coaching Dodgeball</u> .
this as a club. Planning of events: some weekends there are back to back meets (eg mixed and nationals). No more Sunday 8pm matches please.	Did you know we have run over 200 events this year? Fitting many of these into 30 in-season weekends can be tricky, and the sheer amount makes some clashes and weekend unavoidable. Similarly, the amount of matches that need to take place in certain leagues sometimes mean early starts and late finishes are unavoidable.

certain leagues sometimes mean early starts and late finishes are unavoidable. Nonetheless, we will explore alternative methods for reducing travel time, early starts and late finishes.



# **RULES & REFEREES**



# **RULES & REFEREES**

We made some significant changes to our ruleset this season, including removing rules regarding retrievers (giving them more freedom to be a more integral part of the team) and changing the under 11's court and line rules (to better align to the high school & adult court). It is great that these have been received positively. We are also in the process of updating our referee recruitment and training structure (see our Referee webpage for our new Referee Standards, information on training and working as a new referee, refereeing standard operating procedures and more), and plan to share more regarding this in the near future.

- We will pass feedback to the EDF and WDBF regarding our respondents' preferences regarding the court size for both adults and juniors, and retriever rules.
- We have added guidance regarding how British Dodgeball members including referees and staff members should report abuse, and will share this more widely.
- We will continue to share the Referee Feedback form and better explain how it is used; this can be completed after any British Dodgeball event with regards to both main referees and assistant referees feedback is kept anonymous and helps our referee manager/disciplinary committee to understand current issues and therefore provide tailored feedback to individual referees, plan relevant training for the wider team and ensure assistant referees are accountable & can be sanctioned/supported if required.
- We will pass feedback about unclear rules and referee inconsistencies to the rules committee and our referee manager to be explored further.
- We will email members regarding new rule changes in addition to posting them on social media. It is worth noting that we will make every effort not to amend the rulebook partway through a season.
- We will list disciplinary actions on our website so that players can see when and why sanctions are given out.
- We now have an Assistant Refereeing section on the website to help better explain the role to new players so they can do a better job when asked to act as an assistant referee. We will explore how we can provide further support for assistant referees.

## **RULES & REFEREES: COMMENTS & RESPONSES**



👝 We recognise that club contacts don't always pass updates on to their players, which can cause confusion. We will now use our Just Go

👝 We have recently developed our Referee Standards & SOP's alongside a referee development programme to train new referees to be more consistent. We will share this information with members before shifting our focus to recruiting new referees.

We will offer free training with league entry next year which a member can access and cascade training to their players. We will highlight to members that the <u>Referee Feedback form</u> can be used to provide feedback on assistant referees so that they are more accountable, and can provide support or sanctions as necessary for substandard assistant refereeing

referees and for the wider network if appropriate. We will make how this information is used more clear on our website on the form page.

Thanks, we recognise the need to make sure the rules & sanctions should be as simple as possible to prevent them from becoming a barrier to those wishing to play or referee, and will provide resources such as this where we can.

Refereeing any sport is hard, but dodgeball is one of the hardest with multiple fast moving objects to track at al times. It is our goal that our importance of sanctioning those who act dishonestly or in an unsporting manner so that this is appropriately addressed.

We do not tolerate any abuse towards any of our staff, players or referees at our events, and this includes those who are acting as assistant

# FINAL COMMENTS

Thanks to our respondents for their final comments. We noted two particular patterns of feedback: Disciplinary decisions (5%) & Livestreams (5%). We have listed these below alongside some more general comments:

#### **DISCIPLINARY PROCESS: COMMENTS & RESPONSES**

Post-match complaints - I like the system where teams are able to send in footage of cheating or rule-breaks. I think that any complaints / final decisions should be make public. This allows for consistency across the sport and for everyone to see the standard.

You should publicise disciplinary decisions. I know it's managed by staff and volunteers, so would require time but can this be done?

Disciplinary actions need to be publicised by British Dodgeball. I have heard rumours about certain decisions made and that is all. I have no idea how many players or clubs have received disciplinary actions for cheating or unsporting behaviour. This lack of transparency hurts the sport as there are no visible consequences and immoral players will not be dissuaded.

We are proud of our rules and regulations committees, the majority being volunteers from the dodgeball community, and who also handle disciplinary issues. The disciplinary panels are extremely active when complaints come in, and often decide whether to uphold or dismiss complaints well inside the time limits provided in our Complaints Policy.

We will add a page to our website which will list sanctions and disciplinary actions which are handed out. The page will contain a table similar to this in order to publicise what has been given out in order

> Regarding transfers specifically, there have recently been instances of players not responding to follow-up requests from the committee upon submitting a request, and then playing anyway without formal approval. We encourage everyone to read our regulations regarding transfers to better understand how a request should proceed.

3 or 4 times this year where one of our opponents haven't attended with either short or no notice. This has meant our team has attended to play I game. Yes we get a 30-0 win, but to a lot of our players that's not what it's about.

Dedicated and committed to growing a great sport.

Keep the forward thinking going and continue to raise the awareness \_\_\_\_\_ Thank you for the positive feedback! Our staff work extremely of the sport through all routes.

Overall, I think British Dodgeball do a great job of promoting the sport and running enjoyable competitions.

### LIVESTREAM: COMMENTS & RESPONSES

I'd like to see a clearly community broadcasting plan and support for those trying to help promote the support. Supporting the live streams is important for the community as they are extremely popular within your membership and are a really good recruitment tool.

Live streams - I believe as a sport we need to be pursuing live streams. I appreciate there are regulations/rules that will need to be 🦚 adhered too, but it will only help the sport grow.

There is a large group of volunteers that just want to get the games on a livestream in a way that people can watch them.

We want to support a livestream that promotes dodgeball, but we do have a responsibility to ensure anything shown is regulated in terms of data protection, and that the sport is shown in the best possible light.

We initially had one staff member who started the livestream this season in a voluntary capacity, but this can no longer continue. As such, we are currently exploring options as to how these can continue. To run these sustainably, we'll need time to make the following considerations:

- GDPR considerations and an effective system for opting in (Why? Some under 18's may not legally be allowed to feature online whatsoever for safeguarding reasons).
- Allocating staff for volunteer recruitment/management
- Equipment considerations
- Graphic considerations

We are not currently able to pay for livestream services without raising league entry fees, so this will need to be volunteer-led.



### **GENERAL: COMMENTS & RESPONSES**

Punishment for not showing up to a fixture. We have had the situation 🗪 We will pass this feedback on to the regulations panel for exploring possible additional/alternative sanctions.

> hard to grow the sport so it's always nice to hear positive comments.

# BRIEBALL DODGEBALL

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March 2023

